

**David Almeling**

*O'Melveny & Myers LLP, San Francisco, CA*

David is a partner in the San Francisco office of O'Melveny & Myers LLP and has been recognized by *Legal 500*, *IAM Patent 1000*, *Law 360*, the *National Law Journal*, and others, as a leading attorney in trade secret law. He has represented clients in matters that span the full range of trade secret and employee mobility counseling and litigation. David has numerous publications in the field, including the third edition of his book, *Trade Secret Law and Corporate Strategy* (LexisNexis, 2018,). He also advises clients on patent strategy and litigates patent cases.

**John P. Barry**

*Proskauer Rose LLP, New York, NY*

John is a partner in the Labor & Employment Law Department and co-head of the Non-Compete & Trade Secrets Group. An experienced trial lawyer who has appeared in courts across the U.S., John is sought out by clients to litigate and provide counsel for their most sensitive, sophisticated and important restrictive covenant, trade secret and employment matters. He can dissect the issues and recognize the pressure points of how a case will unfold before a judge, jury, or administrative agency. John assists clients with situations involving an executive's departure, a mass exodus (or raid), the planned hire of an employee or team of employees from a competitor, or claims of discrimination, harassment and retaliation. Clients call on John for his knowledge and experience in restrictive covenants in incentive compensation programs, acquisitions, investments and agreements between business partners, vendors and customers.

**Jennifer A. L. Battle**

*Carpenter Lipps & Leland LLP, Columbus, OH*

Jennifer represents clients ranging from individuals to Fortune 500 companies around the country in complex class action, financial services, government procurement, and forensic discovery litigation. She specializes in trade secret, non-compete, executive employment, and business divorce litigation, representing employers and employees nationwide in disputes relating to theft of trade secrets, non-compete and non-disclosure agreements, and other employee mobility issues. Her work includes litigating all forms of injunctive relief, as well as expertise in the use of forensic investigative techniques to identify suspected data theft and monitor compliance. Jennifer serves on the Board of Trustees for the Ohio Women's Bar Association, chairs the Diversity and Inclusion Committee and serves on the Diversity, Equity & Inclusion Committee for the Women's Fund of Central Ohio.

**Russell Beck**

*Beck Reed Riden LLP, Boston, MA*

Russell is a business and intellectual property litigator, nationally recognized for his trade secrets and noncompete experience. He has often been cited as an expert in trade secrets and noncompetes. Russell teaches Trade Secrets and Restrictive Covenants at Boston University School of Law, authored the book, *Negotiating, Drafting, and Enforcing Noncompetition Agreements and Related Restrictive Covenants* (5th ed., MCLE, Inc. 2015), prepared the firm's widely-used 50 State Noncompete Survey and the firm's 50 State Trade Secrets Comparison Chart, and administers the blog, *Fair Competition Law*. He has over 29 years of experience representing corporate and individual clients throughout the country in federal and state trial and appellate courts, arbitrations, and mediations.

**Hon. Laurel Beeler**

*U.S. District Court, Northern District of California, San Francisco, CA*

U.S. Magistrate Judge Laurel Beeler was appointed in 2010. and has presided as a trial and settlement judge over hundreds of civil cases. Judge Beeler was an Assistant U.S. Attorney in the Northern District, prosecuting complex white-collar cases with parallel civil components. She was a law clerk to the Honorable Cecil F. Poole, U.S. Court of Appeals for the Ninth Circuit, and the Civil Appeals Division Chief at the Ninth Circuit's Office of Staff Attorneys. Judge Beeler is one of four national judicial liaisons to the U.S. Department of Justice/Office of Defender Services Joint Electronic Technology Working Group. She chairs the Northern District's Criminal Practice Committee. Judge Beeler was President of the Federal Bar Association, co-chair of the Lawyer Representatives to the Ninth Circuit, a board member of the Bar Association of San Francisco, and a member of the Ninth Circuit's Jury Trial Improvement Committee. She is a member of the Executive Committee of the Edward J. McFetridge American Inn of Court. Judge Beeler teaches civil trial practice at U.C. Berkeley School of Law and taught Criminal Procedure at U.C. Hastings College of the Law. Judge Beeler graduated with honors from the University of Washington School of Law, where she was *Order of the Coif* and an Articles Editor on the *Washington Law Review*. She received her A.B. with honors from Bowdoin College.

**Hon. Cathy Bissoon**

*U.S. District Court, Western District of Pennsylvania, Pittsburgh, PA*

Judge Bissoon was sworn in as a U.S. district court judge in October 2011, after having served as a U.S. magistrate judge in the Western District of Pennsylvania starting in August 2008. With her appointment, Judge Bissoon became the first Hispanic female Article III judge in Pennsylvania, the first Asian American Article III judge in Pennsylvania, and the first South Asian American female Article III judge in the United States. Prior to her appointment, Judge Bissoon clerked for the Honorable Gary L. Lancaster of the Western District of Pennsylvania. She was also a partner at Reed Smith and then a director at Cohen & Grigsby. Judge Bissoon is a founding member of the Q. Todd Dickinson Intellectual Property American Inn of Court, and was elected as its first president in 2012. Judge Bissoon graduated *summa cum laude* from Alfred University in 1990 and received her law degree from Harvard Law School in 1993. She is one of her Court's designated patent judges

and chairs the Court's patent committee and Local Patent Rules Advisory Committee. Judge Bissoon serves as a Judicial Advisor for The Sedona Conference's Working Group 9 on Patent Damages and Remedies (WG9) and Working Group 10 on Patent Litigation Best Practices (WG10) Steering Committee and The Sedona Conference Diversity Committee.

**David Bohrer**

*Greenfield LLP, San Jose, CA*

Dave is a Partner in Greenfield Southwick LLP, a Silicon Valley IP and business litigation firm with over 30 years' experience handling patent infringement, trade secret and numerous other technology-focused litigations. Before coming to Greenfield, Dave was an equity partner in the IP litigation departments at several AmLaw 100 firms and a partner and owner of Valorem Law Group. He serves as co-lead for Sedona's WG12 drafting team on Trade Secret Monetary Remedies. His article titled *Threatened Misappropriation of Trade Secrets: Making a Federal (DTSA) Case Out of It*, was published by the Santa Clara High Technology Law Journal, 33 Santa Clara High Tech. L. J. 506, 521 (2017). Dave also regularly posts on IP litigation matters at <https://www.flatfeeipblog.com>. He received his undergraduate degree from Stanford and his law degree from Northwestern.

**John Bone**

*Stout, Chicago, IL*

John is a Managing Director at Stout, where he leads its intellectual property practice. He has over 30 years of experience serving as either an expert witness or consultant in breach of contract and intellectual property disputes, including disputes over the misappropriation of trade secrets. John has testified in numerous jury and other bench trials in various federal and state courts across the country on a variety of issues, most of which included an analysis and evaluation of economic and financial data for the purpose of determining the extent of damages. He also has experience with the analysis of accounting, production, and financial data for the purpose of assessing the economic basis for damages and injunctive relief. In performing these analyses, John has applied numerous financial tools and methodologies, such as discounted cash flow analysis, regression models, and incremental cost analysis.

**Hon. Hildy Bowbeer**

*U.S. District Court, District of Minnesota, St. Paul, MN*

Judge Bowbeer was appointed a U.S. Magistrate Judge for the District of Minnesota in June 2014. Prior to her appointment, she was an Assistant Chief Intellectual Property Counsel with 3M Company, where she managed IP litigation both in the U.S. and internationally. Judge Bowbeer received her law degree from the University of Michigan in 1979. Following her graduation, she clerked for the Minnesota Supreme Court before entering private practice. In 1985, she became one of the seven founding partners of Bowman and Brooke, and had a national practice in product liability litigation before joining 3M in 1997. Judge Bowbeer is a judicial advisor to The Sedona Conference and has contributed to its projects on Electronic Discovery, Patent

Litigation Best Practices, and Trade Secret Litigation Best Practices. She serves on the Federal Practice Committee for the District of Minnesota and co-authored the District's Guide for Practitioners on electronic discovery. She is also a member of the American Law Institute and the Hon. Jimmie V. Reyna Intellectual Property Inn of Court. She has authored a number of articles and speaks frequently in the U.S. and abroad on IP litigation management, electronic discovery, diversity and inclusion, and ADR.

**G. Brian Busey**

*Morrison & Foerster LLP, Washington, DC*

Brian is a Senior Counsel at Morrison & Foerster LLP where his practice focuses on complex intellectual property matters, especially those before the U.S. International Trade Commission (ITC) and in federal district courts. He has litigated over 50 Section 337 cases in a variety of areas, including patents, trademarks, and trade secrets. He is sought out as a speaker and has written extensively on ITC practice and procedure. Brian is a leader in the ITC Bar, and is a past President of the International Trade Commission Trial Lawyers Association (2011). Brian is recognized as leader in ITC practice by *Chambers USA* (2013-20) and *Chambers Global* (2014-20) and in Intellectual Property by *Best Lawyers in America* (2010-20). Brian was also recognized as the top lawyer in Washington, D.C. for Intellectual Property by the *Washington Business Journal* (2009). While earning his J.D., he was Editor of the *Georgetown Law Journal*. He was a law clerk to Judge John H. Pratt of the U.S. District Court for the District of Columbia.

**Amy Candido**

*Quinn Emanuel Urquhart & Sullivan LLP, San Francisco, CA*

Amy is a trial lawyer with extensive experience litigating patents, trade secrets and other intellectual property in "bet the company" cases on behalf of both plaintiffs and defendants. She has litigated and advised clients in a wide range of technologies, including self-driving cars, various smart phone technologies, advertising on the Internet, computer hardware and software, semiconductor manufacturing, casino gaming, satellite design and genetic testing. Amy has conducted several jury trials in the Eastern District of Texas, the Northern and Southern Districts of California, and bench trials at the International Trade Commission. She speaks regularly on issues related to trade secret and patent damages. She has been recognized as an IP Rising Star by Law360 and as one of the top 100 women litigators in California by The Daily Journal. Amy graduated with honors from the University of Chicago Law School and is a member of the bars of California and New York.

**Monte Cooper**

*Goodwin Procter LLP, Redwood City, CA*

Monte is Senior Counsel Goodwin Procter LLP's Silicon Valley office and is a member of the firm's Intellectual Property Litigation Group. The focus of his practice is on patent and copyright litigation, particularly contexts that involve computer software and hardware, as well as network-related applications. He has represented many hi-tech companies in complex and high-profile patent litigation. Monte is a frequent speaker and writer on cutting-edge IP topics, and regularly contributes to his firm's appellate issues and Supreme Court practice.

He also provides guidance on complex intellectual property licensing obligations. Prior to joining Goodwin, Monte was of Counsel at Orrick. He also was associated with firms in Pasadena, CA and Denver, CO. Monte the liaison between the Steering Committees for The Sedona Conference Working Group 9 on Patent Damages and Remedies (WG9), Working Group 10 on Patent Litigation Best Practices (WG10), and Working Group 12 on Trade Secrets (WG12).

**Victoria Cundiff**

*Paul Hastings LLP, New York, NY*

Vicki is a litigation partner at Paul Hastings LLP, and is a leader of the firm's nationally ranked global trade secrets litigation practice. She has had extensive experience litigating trade secrets, non-compete, "inevitable disclosure," intellectual property ownership, and other intellectual property and commercial disputes in state and federal courts throughout the U.S., and before a variety of arbitration and mediation tribunals. Vicki also coordinates multi-jurisdictional litigation. As important, she helps her clients with installing proactive measures to guard against misappropriation, and by designing confidential verification protocols for resolving intellectual property use and ownership disputes in and outside of court. A frequent writer and speaker in the field, Vicki teaches classes in intellectual property law as a Visiting Lecturer in Law at Yale Law School and at the University of Pennsylvania Law School. Vicki is Vice-chair of The Sedona Conference Working Group 12 on Trade Secrets (WG12).

**Charles Duncan**

*Robert Bosch, LLC, Farmington Hills, MI*

Charlie is a Senior Patent Litigation Attorney with Robert Bosch LLC in Farmington Hills, Michigan. After graduating from the University of Michigan Law School in 2009, he started his career in the IP Litigation department of Kirkland & Ellis LLP in Chicago. In 2011, he moved back to his hometown of Metro Detroit and joined the IP Litigation department of Honigman Miller Schwartz and Cohn LLP. In 2016, he transitioned to an in-house role with Robert Bosch LLC. Prior to attending law school, Charlie studied electrical engineering at the University of Michigan College of Engineering and worked as a digital hardware engineer at National Instruments in Austin, Texas.

**Rebecca Edelson**

*Sheppard Mullin, Los Angeles, CA*

Bec leads her firm's trade secret practice. She "wrote the book" on trade secrets -- she is co-editor and co-author of the treatise, *Trade Secret Litigation and Protection in California*, published by the State Bar of California, as well as its 2017 supplement on the DTSA. Bec is a seasoned litigator and trial lawyer. Her clients value her ability to see the big picture, hone in on the strategic options, and then focus on the best path to achieve the desired outcome. Bec also counsels clients on how to protect their intellectual property and how to minimize the risk of litigation. She served as the 2004-2005 Chair of the Executive Committee of the Intellectual Property Section of the State Bar of California and is former Chair of its Trade Secrets Subcommittee.



**Cassius A. Elston**

*Aon IP Solutions, Redmond, WA*

Cash leads Aon's trade secret management advisory services practice. He specializes in assisting clients across a wide range of industries and technologies build best-in-class trade secret programs focused on enterprise value creation and risk mitigation. As the commercial power of trade secrets continues to grow in the marketplace, Cash also works integrally with clients to develop strategies to unlock their value and utilization for capital formation and other financial transactions, such as M&A, lending and insurance.

**Hon. James L. Gale**

*North Carolina Business Court, Greensboro, NC*

Judge Gale serves as a Senior Judge of the North Carolina Business Court with chambers located at Elon University School of Law in Greensboro. Judge Gale was sworn in as a Special Superior Court Judge for Complex Business Cases in March 2011 and served as Chief Judge of the Business Court from 2014 to 2018. Judge Gale is a member of the American College of Business Court Judges and served a two-year term as one of the College's representatives to the ABA Business Law Section. Judge Gale is currently co-chair of that Section's Business Court Subcommittee. Following a clerkship for the Honorable Franklin T. Dupree, Jr. of the U.S. District Court for the Eastern District of North Carolina, he joined the predecessor firm of Smith Moore Leatherwood, maintaining a commercial litigation practice for 35 years. Judge Gale is a judicial advisor to The Sedona Conference. Judge Gale was admitted to the bars of North Carolina, Georgia, and Florida. Judge Gale received his B.A. from Florida Presbyterian College (Eckerd College) in 1969 and his J.D., *magna cum laude*, from the University of Georgia in 1974.

**Nicole D. Galli**

*ND Galli Law LLC, Philadelphia, PA*

Nicole is the founder and Managing Member of the ND Galli Law LLC, a boutique law firm with offices in Philadelphia and New York that focuses on business advice and litigation, especially with regard to intellectual property protection. Nicole focuses her practice on commercial litigation, including all forms of IP litigation and counseling, especially regarding trade secret protection. She is also founder and President of Women Owned Law (WOL). Nicole is a frequent speaker, author and thought leader on various legal topics including IP strategy, trade secrets protection and litigation, trademark, copyright and patent law and litigation, commercial litigation best practices and procedural matters, and litigation financing. She is a 2019 Tory Burch Fellow and has been included in 27th Edition of *The Best Lawyers in America*® for 2021 for her work in Patent Law, *Philadelphia Inquirer's Influencers of Law* for IP litigation in 2019 and *Philadelphia Business Journal's* Women of Distinction in 2018.

**Christopher Gerardi**

*Charles River Associates, Washington, DC*

Christopher is a vice president at Charles River Associates (CRA) based in Washington, DC and New York, with more than 25 years of experience providing economic, financial, and accounting advisory services to companies, legal counsel, regulatory authorities and tribunals involved in transactions, investigations and disputes. He brings to his clients the depth and breadth of CRA's global resources to address critical issues in controversy, evaluate and mitigate risk, and improve performance. An internationally recognized advisor and economic damages expert, Chris has expertise in matters relating to intellectual property, ITC investigations, commercial litigation, and international arbitration. He has worked with legal counsel, management and licensing professionals in the development and execution of royalty audit and licensing compliance programs, technology valuation, and licensing strategy. Chris has provided oral and written evidence in matters before U.S. federal and state courts, the U.S. International Trade Commission, and multiple international arbitration forums. He is a regular speaker on the topic of patent, trade secret, and commercial economic damages at several professional organizations.

**Seth Michael Gerber**

*Morgan, Lewis & Bockius LLP, Los Angeles, CA*

Seth is a trial lawyer whose practice focuses on trade secret litigation. He is the leader of the Morgan Lewis IP practice's Trade Secret Working Group. Seth co-authored the chapter on injunctions in the State Bar of California treatise on trade secrets.

**Charles Tait Graves**

*Wilson Sonsini Goodrich & Rosati, San Francisco, CA*

Tait is a partner at Wilson Sonsini Goodrich & Rosati, San Francisco, where he has practiced trade secret law full-time since 2000. He has been involved in several precedent-setting and influential trade secret cases, and has published a number of widely-cited articles in the field. Tait has taught a course on trade secret law at the University of California, Hastings College of the Law since 2009.

**R. Mark Halligan**

*FisherBroyles, LLP, Chicago, IL*

Mark is a partner at FisherBroyles, LLP. He is an accomplished trial lawyer who focuses his practice on intellectual property litigation in the United States and abroad. Mark is recognized as a leading practitioner in developing automated trade secret asset management blockchain systems. He is co-author of Trade Secret Asset Management 2018: A Guide to Information Asset Management including RICO and Blockchain. Mark has taught Advanced Trade Secrets Law in the LLM program at UIC John Marshall Law School for the past 26 years. Mark is the lead author of the Defend Trade Secrets Act Handbook 3rd Edition just published by

Wolters Kluwer. Recently Mark was selected by Best Lawyers as the Lawyer of the Year in Trade Secrets Law. He is a Past President of the Intellectual Property Law Association of Chicago (IPLAC) and the General Editor of the Intellectual Property Law Handbook 2021 published by the Illinois Continuing Legal Education Institute (IICLE).

**Dean Harts**

*3M, Saint Paul, MN*

Dean currently is the Chief Intellectual Property Counsel for 3M's Enterprise Operations, a role that includes managing 3M's Global Trade Secret Protection Program. He also is Co-Chair of the IPO International Patent Law & Trade Committee. For seven years, he managed 3M's International IP Operations, leading a team of 50-60 IP professionals (attorneys, agents, liaisons, analysts, assistants) across up to 15 countries. Earlier, he was Managing IP Counsel for 3M's Health Care Business, and Electro & Communications Business, after serving as IP Counsel to several different 3M businesses. Dean has experienced most aspects of U.S. and international patent drafting, prosecution, agreements, oppositions, and enforcement. He is a graduate of William Mitchell College of Law in St. Paul, Minnesota, and holds a BS in Chemical Engineering from the South Dakota School of Mines & Technology.

**Dina Hayes**

*Harvey Law PC, Dallas, TX*

Jeff is an attorney, advisor to boards and senior managers, general counsel, and corporate executive. He serves as legal and strategic advisor to private and public companies, private equity and investment firms, high net worth individuals and family offices, and entrepreneurs and small business owners. Jeff has served as General Counsel to, and in various executive and operational roles for, companies with world-wide operations. Recently, Jeff served as Executive Vice President and General Counsel to PrimeSource Building Products, Inc. He previously served as Chief Administration Officer, General Counsel, and Secretary for inthinc Technology Solutions, Inc., and as Vice President and General Counsel to Aerus Electrolux. Jeff is licensed to practice law in Texas and Utah and is active in various professional and community organizations.

**Randall E. Kahnke**

*Faegre Drinker Biddle & Reath LLP, Minneapolis, MN*

Randy is a Partner with the law firm of Faegre Baker Daniels, and focuses his practice on complex commercial litigation and intellectual property litigation. He has extensive consulting, pretrial and trial experience with complex commercial and intellectual property disputes, and served as group head of the firm's business litigation practice. Randy served on the Federal Practice Committee of the U.S. District Court for the District of MN, as President of the MN Chapter of the Federal Bar Association, and as a federal law clerk. He is a Fellow of the Litigation Counsel of America. Randy is the co-editor and contributing author of *The Secrets to Winning Trade Secret Cases*, Thomson West (2009, 2012, and 2016). He was recognized as a 2012 MN Attorney of the Year, and as a leading litigator in *Chambers USA*, *Super Lawyers* and *Best Lawyers in America*.



**Randall Kay**

*Jones Day, San Diego, CA*

Randy is a trial lawyer with nearly thirty years of experience representing intellectual property owners in disputes over trade secrets, confidential information, patents, unfair competition and contracts. He handles jury trials, arbitrations, injunction proceedings and appeals. Randy has represented trade secret plaintiffs and defendants, successfully resolving cases through summary judgments, settlements, favorable jury verdicts from coast to coast, and IP appeals in the California and federal courts of appeal. Randy's matters involve technologies in computers, telecommunications, semiconductors, medical devices, biotech and the life sciences. The *Legal 500* named Randy a Leading Lawyer for trade secret litigation. Randy is co-editor/author of the treatise *Trade Secret Litigation and Protection in California*, published by the State Bar of California.

**Steven M. Kayman**

*Proskauer Rose LLP, New York, NY*

Steven is the Founder and a Co-Head of Proskauer's Non-Compete & Trade Secrets Practice Group. He is a member of the Firm's Litigation Department, resident in New York. With nearly 40 years of experience, Steve has litigated disputes involving intellectual property, securities, bankruptcies and workouts, real estate, employment, contracts and many other commercial matters. His clients have included major banks and insurance companies, hedge and private equity firms, other financial institutions, leading consulting firms, and media and entertainment companies. Steve has practiced before federal and state courts in New York and many other jurisdictions, doing both trial and appellate work. He also has extensive experience with alternative dispute resolution, including practice before the AAA, JAMS, the SEC, the ITC, the NYSE, the NASD, mediators and "rent-a-judges." Steve is a thought leader in his field and has written extensively about trade secrets and non-competes. Since 2016, Steve has been an Adjunct Professor at Brooklyn Law School, teaching a class on trade secrets.

**Mark Klapow**

*Crowell & Moring LLP, Washington, DC*

Mark is co-chair of the firm's Litigation Group. He helps clients address their legal challenges through a results-oriented approach focused on strategy, efficiency, and service. Mark litigates complex commercial, intellectual property, and antitrust cases. He is the creator of the firm's annual *Litigation Forecast*, a guide for in-house counsel managing litigation in the coming year. Mark is a member of The Sedona Conference Working Group 12 on Trade Secrets (WG12) and is the vice-chair of AIPLA's Trade Secret Law Committee. He litigates, speaks, and writes in that area regularly, and is the editor of the firm's *Trade Secrets Trends* blog and was previously the chair of the Firm Trade Secrets practice. He received a B.A. (1996) from Washington University in St. Louis, and his J.D. (1999) *cum laude* from Syracuse University College of Law.

**John Marsh**

*Bailey Cavalieri LLC, Columbus, OH*

John advises and represents a wide range of clients in different industries, from Fortune 500 companies to individuals, in trade secret disputes throughout the United States. As Chair of the American Intellectual Property Law Association's Trade Secret Law Committee, John was actively involved in providing comments and supporting the Defend Trade Secrets Act. He has been quoted on trade secret law and restrictive covenant issues by *Inside Counsel*, *Law360*, *The National Law Journal*, *Managing IP* and *Wired*; and his blog, *The Trade Secret Litigator*, has been cited by publications including *The Wall Street Journal*. John is listed in the 2016-2017 editions of *The Best Lawyers of America* for Litigation – Intellectual Property and in the 2009-17 editions of *Ohio Super Lawyers*. He graduated in 1986 from John Carroll University, and is a 1989 graduate of Vanderbilt Law School.

**Elizabeth McBride**

*Applied Materials Inc, Santa Clara, CA*

Elizabeth is Managing Director at Applied Materials, leading the Global Litigation, Ethics & Compliance, and Privacy & Data Governance teams. She currently leads global risk and compliance programs while overseeing complex investigations and litigation around the world. Elizabeth plays a key role in shaping corporate strategy on risk management, data governance, and compliance. In addition, Elizabeth serves as an advisor to Eclipse Ventures, providing guidance to the investment team and portfolio companies on intellectual property strategy and on managing offensive and defensive risk at early stages. Prior to joining Applied Materials, Elizabeth was an IP litigator at Orrick, Herrington & Sutcliffe focusing on trade secret, copyright, and patent litigation involving complex technologies in high-stakes cases. She also clerked in the U.S. Attorney's Office, Criminal Division, in the Northern District of California. Elizabeth graduated from Princeton University and earned her J.D. at Stanford University.

**Jennifer Lynn Miller**

*Renmatix, Inc., King of Prussia, PA, USA*

Jennifer is the Chief Legal Officer, Senior Vice President and Secretary at Renmatix, Inc. Prior to Renmatix, Jenny was a partner at Ballard Spahr in the firm's Philadelphia office. Her practice, and her work at Renmatix, has always focused on the business, finance and contract side of technology companies, including developing, collaborating in the development of, protecting, licensing, and selling intellectual property and processes and products protected by intellectual property. She served as a Wolcott Clerk to the Delaware Supreme Court. She earned her J.D. from the Delaware Law School, *magna cum laude*, and her B.A. from Dickinson College, Phi Beta Kappa.

**Robert Milligan**

*Seyfarth Shaw LLP, Los Angeles, CA*

Robert is a partner in the Litigation and Labor & Employment Departments of Seyfarth Shaw LLP, and co-chairs the firm's Trade Secrets, Computer Fraud & Non-Competes practice group. His practice focuses on trade secret, non-compete, and data protection litigation and transactional work on a state, national, and international platform. Robert represents clients in state and federal courts in complex commercial litigation and employment litigation. His experience includes trials, binding arbitrations and administrative hearings, mediations, as well as appellate proceedings. Robert also provides advice to clients concerning a variety of business and employment matters, including non-disclosure, non-compete, and invention assignment agreements, corporate investigations, and trade secret and intellectual property audits.

**Patrick J. O'Toole Jr.**

*Weil, Gotshal & Manges LLP, Boston, MA*

Patrick is a partner in Weil's Boston office where he practices in the Complex Commercial Litigation and White-Collar Defense & Investigations Groups. He has extensive trial experience covering a wide spectrum of industries and topics. His civil experience includes trade secrets, joint venture and partnership disputes, private equity investments, real estate and trust and fiduciary issues. In addition to trial work, Patrick represents clients in civil and criminal investigations and regulatory enforcement proceedings. He began his legal career by serving clerkships with the Honorable Francis J. Boyle of the U.S. District Court for the District of Rhode Island and the Honorable Neil L. Lynch of the Supreme Judicial Court of Massachusetts.

**Eric Ostroff**

*Meland Budwick, P.A., Miami, FL*

Eric is a shareholder at Meland Budwick, P.A. in Miami, Florida. He is a Chambers-ranked lawyer who focuses his practice on trade secret and restrictive-covenant litigation. Eric represents companies and individuals in these matters, across a variety of industries, including frequently obtaining emergency injunctions to prevent further misappropriation or violations of restrictive covenants. Eric has tried a number of bench and jury trials dealing with trade-secrets issues. He is the author of the *Protecting Trade Secrets* blog, which can be found at [www.protectingtradesecrets.com](http://www.protectingtradesecrets.com). Eric earned his JD, *summa cum laude*, from the University of Miami School of Law, where he was a member of the law review.

**Jeff A. Pade**

*Paul Hastings LLP, Washington, DC*

Jeff is a partner in the Washington D.C. office of Paul Hastings LLP. Jeff is an intellectual property litigator with over 20 years of experience in all phases of trade secrets and other intellectual property disputes. He directs complex civil and criminal trade secrets litigations concerning diverse technologies for clients around the globe, and also represents clients in internal trade secrets audits and related forensic investigations, as well as trade secrets compliance initiatives. Jeff teaches Trade Secrets Law at The George Washington University Law School, and is a frequent speaker and author on trade secrets issues.

**Hon. Donald F. Parsons Jr. (ret.)**

*Wilmington, DE*

Former Vice Chancellor Parsons consults on various corporate and intellectual property matters. He served on the Delaware Court of Chancery from 2003 to 2015. With a focus on alternative dispute resolution, his practice draws on his past mediation experience in various business and IP disputes before the Chancery Court as well as the Federal Circuit. Since rejoining Morris Nichols in 2016, Don has mediated and arbitrated a number of disputes involving IP licenses and IP-related aspects of mergers and acquisitions. He also advises on matters of corporate governance and alternative entities. During his judicial tenure, Don issued hundreds of opinions addressing significant questions concerning corporation law, alternative entities, and other complex commercial matters, including disputes regarding trade secrets and other forms of intellectual property. He is a fellow of the Chartered Institute of Arbitrators and a past president of the American College of Business Court Judges.

**Dean Pelletier**

*Pelletier Law, LLC, Chicago, IL*

Dean is the founder of Pelletier Law, LLC, an intellectual property law firm in Chicago, IL. Prior to founding Pelletier Law, Dean was a managing director at an intellectual capital merchant bank and a board member/shareholder at another IP law firm in Chicago. He has been working with IP for more than two decades. His practice focuses on leveraging patents and trade secrets. Dean has litigated and tried cases in U.S. district courts, the U.S. International Trade Commission, and state courts and has argued before the U.S. Court of Appeals for the Federal Circuit. Dean litigated one of the first Defend Trade Secrets Act cases. He also represented Amsted Industries, the prevailing complainant, in the groundbreaking trade secret case, *TianRui v. ITC*. Dean received his J.D. from Washington University School of Law (St. Louis, MO) and his B.S. in biomedical engineering from Northwestern University (Evanston, IL).

**James Pooley**

*James Pooley PLC*

Jim focuses on trade secret law and management, as an advocate, advisor and neutral. He is an author or co-author of several major IP works, including his treatise *Trade Secrets* (Law Journal Press) and the *Patent Case Management Judicial Guide* (Federal Judicial Center). Jim's most recent business book is *Secrets: Managing Information Assets in the Age of Cyberespionage* (Verus Press 2015). The Senate Judiciary Committee relied on Jim for expert testimony and advice regarding the 2016 Defend Trade Secrets Act. From 2009 to 2014 he managed the international patent system at WIPO in Geneva. He is a past President of AIPLA and Chairman of the National Inventors Hall of Fame. Jim currently serves as Chair of The Sedona Conference Working Group 12 on Trade Secrets (WG12). He has taught at UC Berkeley School of Law. In 2016 Jim was inducted into the IP Hall of Fame for his contributions to IP law and practice.

**Prof. Mark F. Schultz**

*University of Akron School of Law, Akron, OH,*

Professor Schultz is the Goodyear Tire & Rubber Company Endowed Chair in IP Law at the University of Akron School of Law, where he directs the IP Center, including its Global Trade Secret Institute. His research focuses on the law and economics of the global IP system, particularly on trade secret law. Working with the Organization for Economic Cooperation and Development, he co-authored a groundbreaking global trade secret protection index (the TSPI). Professor Schultz also co-chairs a public-private multilateral diplomatic dialogue on best practices in drafting and implementing national trade secret laws. After graduating with honors from the George Washington University School of Law, he clerked for Federal Circuit Judge Daniel Friedman and Judge Eric Bruggink of the U.S. Court of Federal Claims. He then practiced law for a decade, serving as outside general counsel to several startups and helping companies to expand their businesses and commercialize their IP in dozens of countries.

**Nikki Vo**

*Facebook, San Francisco, CA*

Nikki is an Associate General Counsel at Facebook where she manages the company's patent and trade secret litigation docket. Prior to joining Facebook, she was an attorney at a litigation boutique in San Francisco - Keker, Van Nest & Peters LLP. Prior to that, she clerked for the Ninth Circuit Court of Appeals in San Francisco, and the District Court for the Southern District of California in San Diego. Nikki obtained her undergraduate degree from Yale University and law degree from UC Berkeley.



**Hon. Nina Wang**

*U.S. District Court, District of Colorado, Denver, CO*

Judge Wang is serving as a Judicial Advisor for The Sedona Conference's Working Group 9 on Patent Damages and Remedies (WG9) and Working Group 10 on Patent Litigation Best Practices (WG10) Steering Committee.

**Erik W. Weibust**

*Seyfarth Shaw LLP, Boston, MA*

Erik has a national litigation practice, representing companies of all sizes and in various industries throughout the U.S. in high-stakes commercial litigation involving theft of trade secrets, breach of restrictive covenant agreements, and unfair competition, among other things. He also advises clients with respect to the protection of trade secrets and proprietary information; the drafting, implementation, and enforcement of post-employment restrictive covenants; and the hiring of executives, key employees, and strategic groups from competitors. Erik represents some of the world's largest insurance, staffing, medical device, pharmaceutical, and technology companies, as well as other companies of all sizes and levels of maturity in various industries. He has won substantial victories for his clients in court and at the negotiating table.

**Hon. Christopher P. Yates**

*Kent County 17th Circuit Court*

Judge Yates took the bench on April 22, 2008. Before taking the bench, Judge Yates served as a law clerk to a federal trial judge and a federal court of appeals judge, then as an Assistant U.S. Attorney, then in the Office of Legal Counsel at the U.S. Department of Justice, and as the Chief Federal Public Defender for the Western District of Michigan. Most recently, he worked in private practice as a partner in two Grand Rapids law firms, Willey, Chamberlain & Yates and then Yates, LaGrand & Denenfeld. Judge Yates is assigned to the Court's Specialized Business Docket. Judge Yates received his BA from Kalamazoo College and his JD and MBA from the University of Illinois.